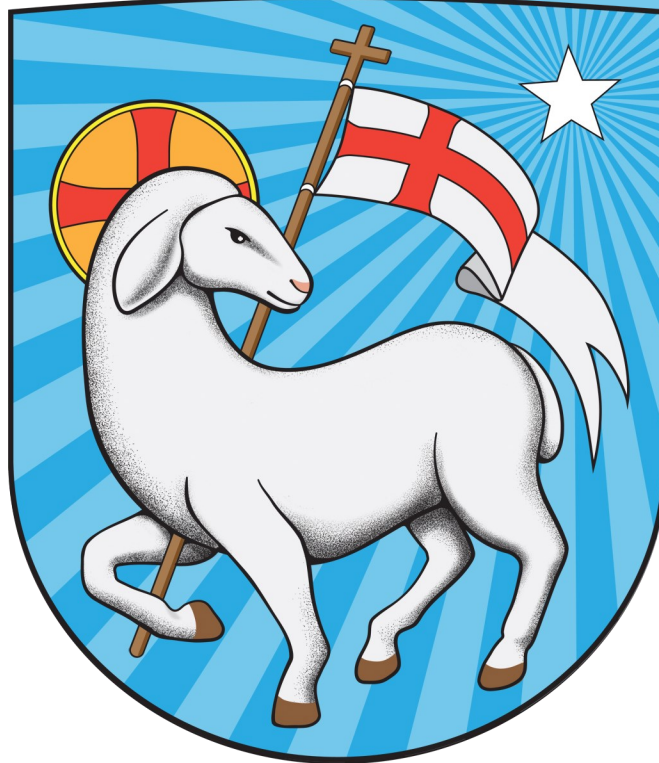


HOPEFUL FUTURE



REJUVENATION AND FUNDRAISING CAMPAIGN

# A MESSAGE FROM LEADERSHIP

Since the first worship service was held on June 20, 1954, Hope Lutheran Church has been a beacon of Christian faith in the Shawnee area. We want to continue our path in building our community of faith with new and bold steps. Church Council and the Capital Campaign Committee have met jointly and with much prayer and discussion are bringing this plan before the congregation. We are embarking on the first phase of a campaign to heal, refocus, and rejuvenate our congregation. We need the energy, prayers, ideas, forward thinking, and support of everyone.



Mark Kreis  
President



Dave Johnson  
Vice President



Dennis Grauer  
Capital Campaign  
Co-Chair



Peter Jensen  
Capital Campaign  
Co-Chair

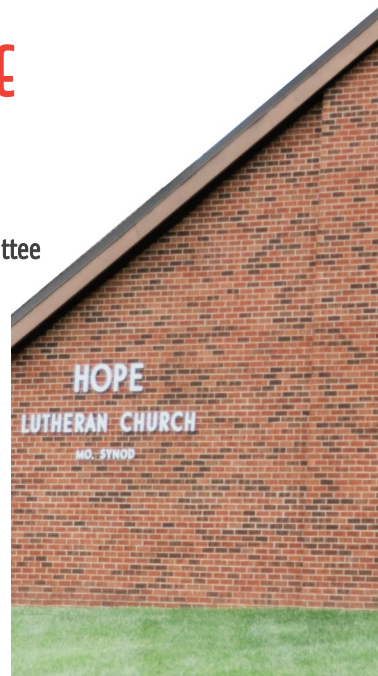
Will you join us in  
planning our  
**HOPEFUL FUTURE**  
together?

## Church Council


Tim Alsin  
Ashley Clark  
Richard Green  
John Groebe  
Eric Gustafson  
Bob Hollman  
Michelle Kay  
Bill Mobley  
Gretchen Schroeder  
Bryan Wallace

## Capital Campaign Committee

Gretchen Hollman  
Ella Schempp  
Linda Wallace








*For I know the plans I  
have for you,” declares  
the Lord, “plans to  
prosper you and not  
to harm you, plans to  
give you **hope** and  
a **future**.*

*Jeremiah 29:11*





The congregation has been going through a season of spiritual and financial challenge.

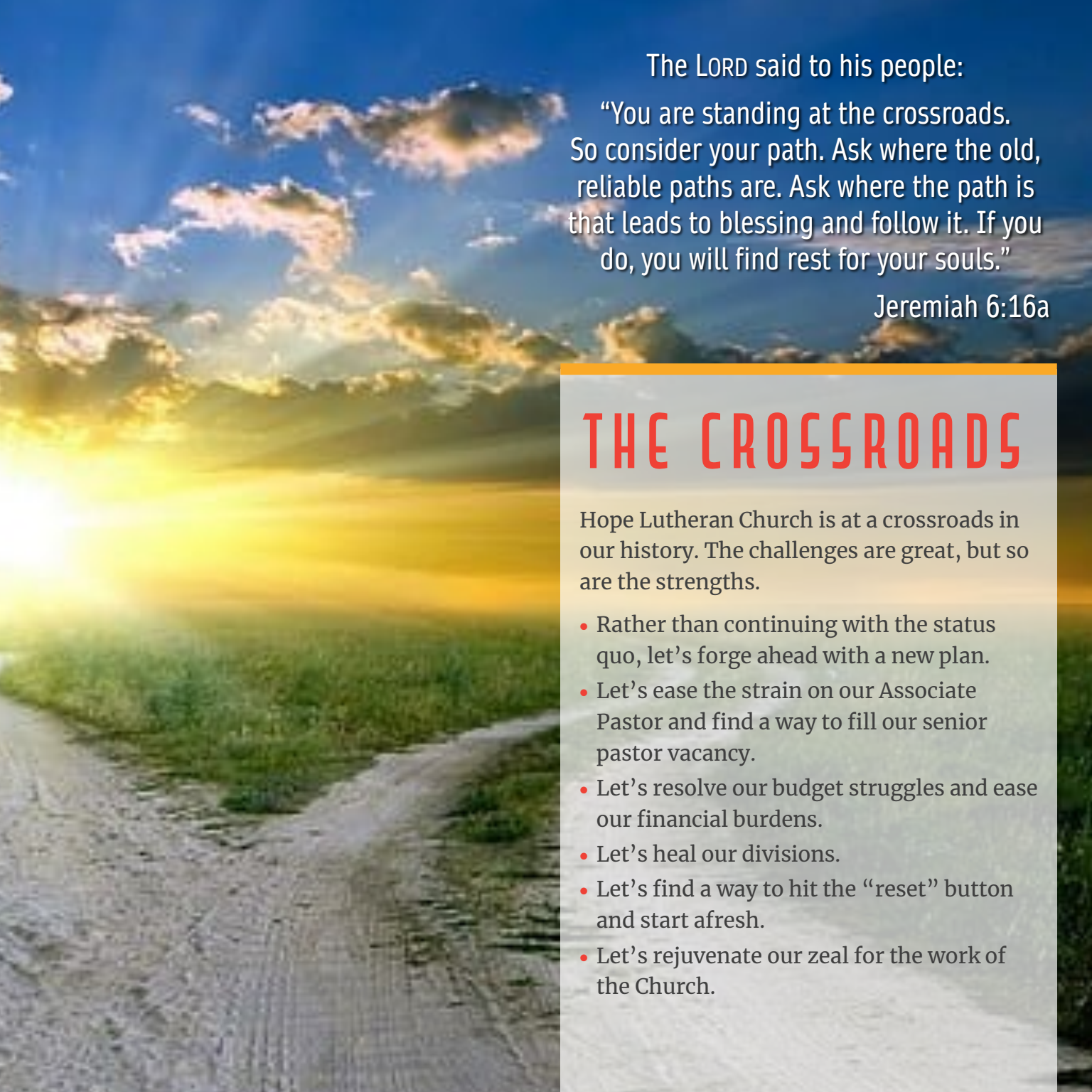
- Over 4 years without a senior pastor
- Twists and turns in the Call process
- 5 Divine Calls returned
- Financial strain and deficit budgets
- Rebounding from the pandemic
- Underlying feelings of unrest
- An aging facility
- \$1.47 million of debt
- Declining giving and attendance

## CHALLENGES

## STRENGTHS

Hope has an abundance of strengths.

- A loving God who is directing our every step
- Deep, lasting friendships
- A commitment to a pure law and gospel message of salvation
- A thriving school environment
- Talented members with varying and strong spiritual gifts
- Dedicated staff
- Asset value of \$6.87 million
- Support of the Kansas District LCMS and Lutheran Church Extension Fund



The LORD said to his people:

“You are standing at the crossroads. So consider your path. Ask where the old, reliable paths are. Ask where the path is that leads to blessing and follow it. If you do, you will find rest for your souls.”

Jeremiah 6:16a

## THE CROSSROADS

Hope Lutheran Church is at a crossroads in our history. The challenges are great, but so are the strengths.

- Rather than continuing with the status quo, let's forge ahead with a new plan.
- Let's ease the strain on our Associate Pastor and find a way to fill our senior pastor vacancy.
- Let's resolve our budget struggles and ease our financial burdens.
- Let's heal our divisions.
- Let's find a way to hit the “reset” button and start afresh.
- Let's rejuvenate our zeal for the work of the Church.

# THE PLAN

Hope Leadership is recommending a focused, phased approach:

## Phase 1—Raise funds for two items:

1. An Intentional Interim Minister
2. Working Capital

1.

### INTENTIONAL INTERIM MINISTER

**Cost:** \$130,000 per year for approximately 18 months

**Immediate need:** \$32,500 to initiate call process

#### **What is an Intentional Interim Minister (IIM)?**

Seasoned LCMS pastor trained to lead a congregation through a stage of transition between pastorates in difficult circumstances

#### **What does he do?**

**Heals.** Works through a process with the congregation to bring to light all the struggles, challenges, and hurt feelings, initiating a process of confession, healing, and thorough resolution.

**Stabilizes.** Works with leadership to chart a new path toward financial stability.

**Inspires.** Gives a different approaches to ministry, and opens eyes to different kinds of pastoral leadership and congregational direction.

**Prepares.** Focuses ministry goals and prepares the congregation for calling a senior pastor.

### Why an IIM now?

- The Church Council and Capital Campaign Committee urge that now is a great time to make this bold step toward rejuvenation and healing.
- LCEF and the Kansas District both recommend this step as the best path forward.
- An IIM is becoming available as of July 1 and is eager to serve at Hope.
- This IIM is experienced in successfully leading several congregations through a journey of healing and renewal.

## 2. WORKING CAPITAL

**Cost:** \$90,000

LCEF is recommending that we raise money to stabilize our cash flow and cease the continual borrowing with a line of credit. This would ease the short-term burden of budget shortfalls.

### PHASE 1

Intentional Interim Immediate Need	\$32,500
Intentional Interim Remainder Need <i>(for completing one year)</i>	\$97,500
Working Capital	\$90,000
Total	\$220,000



## Phase 2—Capital Campaign

The ongoing campaign will address our funding needs to accomplish ministry goals and address capital needs.

*Donations for these needs can be given at any time.*

**Debt Reduction:** \$1,467,968

**Capital Improvements:** >\$300,000

- Aging HVAC systems
- Parking lot, drainage, roofing, painting, lighting, landscape repairs and improvements
- Aesthetic improvements

Will you join us in planning our

**HOPEFUL FUTURE**  
together?

- **Pray** for God's guidance
- **Fill out** a commitment card
- **Give** cheerfully in response to God's love
- **Volunteer** to help the effort with your talents

The Church Council and the Capital Campaign Committee would enjoy talking to you to answer your questions and receive your feedback as we work together for a **HOPEFUL FUTURE**.

## TIMELINE

Raise \$32,500 immediately for IIM  
and  
Collect Commitments for Campaign

Congregational Call Meeting to Call IIM

IIM Starts July 1, 2022

IIM Process Completes  
around December 31, 2023

Continue with Phase 2 of Campaign  
and  
Call a Senior Pastor

**HOPEFUL FUTURE**



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